

Access for All Newsletter

Volume 1

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Access for All Graduates at Work



John Perkins was not the typical applicant for the Access for All program. The Detroit resident was working full-time in the automotive industry. He applied to the program because he was ready for a change. John's father was a carpenter and he worked with his father as a teenager. Although he was earning a good living working for Chrysler, his real passion was carpentry. John was accepted in the program and continued to work full-time while he was in class. "I don't know how he did it", said Lead Instructor JoAnn Bailey of John's determination to continue working full-time and attending

class for 7 hours per day. "He attended class every-day, on-time and excelled with every module," said Ms. Bailey. John graduated from Access for All in September 2015 and has been working steadily since then as a carpenter's apprentice first with Toole Construction Com-



Cohort #3 Graduating Class 2015

pany and now with Barton Malow Co. He also continues with his studies at the Detroit Carpenters Apprenticeship School. The other graduates from John's class were hired by CA Hull and Dan's Excavating. Five of the students have entered the carpenters apprenticeship school, two have been accepted to the Operating Engineers Training Program and one has been accepted to the laborers union.

Call (313) 945-5200 Ext. 4317 for more information

About Access for All

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Access for All Program was designed by a collaborative group of stakeholders from the construction industry, community based organizations and workforce development agencies to provide apprenticeship readiness training for Detroit Residents. The program is an intensive nine week training program that covers apprenticeship math, blueprint reading, first aid and health and safety and essential employment skills. Students also complete 32 hours of work experience at a construction site as part of the requirement for graduation.

Program Certifications

- ⇒ First Aid/CPR/AED
- ⇒ OSHA 30 Construction
- ⇒ Green Awareness
- ⇒ Multi-Craft Core Curriculum
(National Building Trades Certification)

Requirements for Training

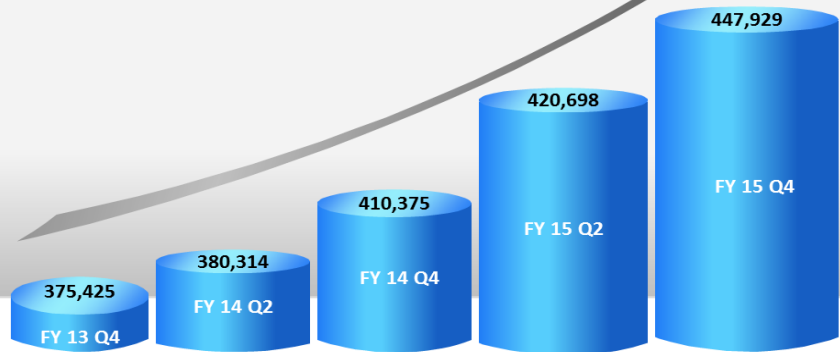
- * Detroit resident
- * 18 years or older
- * High school diploma or GED
- * Valid Driver's License
- * Must be able to pass drug screen
- * Must submit to Background Check

Building Trades Apprenticeships: Earn While You Learn

Apprenticeship is a system of training that combines classroom training and on-the-job training to help trainees master skills in a particular occupation. Apprentices work from day one, earning incremental increases as they become more proficient in their craft. Work and classroom hours required to achieve journey level status vary from trade to trade. Most apprenticeships last from one to six years

Apprentices

National Growth Chart



Access for All Students working onsite at the Bailey Street Clean Up Project

Building & Construction Trades

- Boilermakers
- Bricklayers
- Carpenters
- Cement Masons
- Electricians
- Elevator Constructors
- Glaziers
- IBEW
- Insulators 25
- Iron Workers
- IUOE 324
- Laborers
- Millwrights
- Operating Engineers
- Painters
- Pipefitters 636
- Plasters
- Plumbers 98
- Roofers
- Sprinkler Fitters Local 80
- Sheet Metal Local 80

Partnering for Success

The Detroit Regional Workforce Fund has been the driving force behind Access for All, funding the program from its inception in 2014. DRWF envisioned the program as a collaboration of stakeholders to develop a pipeline of talent for the construction industry in Detroit.

The collaboration includes *Michigan State AFL CIO Human Resources and Development (Michigan HRDI)* as the grant recipient and managing partner. Michigan HRDI coordinates with trade and community based partners and manages the delivery of training services and job placement. The Lead Instructor, JoAnn Bailey, manages the day-to-day program activities along with Associate Instructor William McCoy, a Master Carpenter with over 60 years of experience in the building Trades.

The Operating Engineers Local 324 worked with Michigan HRDI to secure the planning grant from DWRWF that resulted in the Access for All Program and remains an active partner as the voice of the building trades.

Michigan Department of Transportation (MDOT) is a major Access for All Partner and helped with the design and implementation of the program to help meet the needs of road construction contractors in Michigan.

SER Metro is the community based partner responsible for outreach, recruitment and assessment of candidates for Access for All.

